

Eaton Intermediate School District Board of Education

Operational Philosophy 2010-2011

The Eaton Intermediate School District Board of Education recognizes that the dynamic educational environment requires us to be organizationally and programmatically flexible to respond to the needs of our constituent districts and the other customers we serve. The Board is committed to fostering an organization that makes meeting the needs of its students and customers its greatest priority, that promotes educational excellence, that helps its staff succeed in the changing environment, and that maintains a secure financial future.

The Board also adopts four themes under which it expects staff to function:

1. **Quality Relationships** - The Board affirms that honesty, trust, and cooperation are essential for maintaining a healthy and responsive organization and for delivering quality services to our customers.
2. **Customer Focus** - The Board believes that continuous assessment of the needs and priorities of our customers must establish the basis for designing and delivering EISD programs.
3. **Educational Excellence** - The Board recognizes that our organization exists to serve our constituent districts and to promote quality educational and instructional excellence internally, among our constituent districts and all organizations utilizing EISD services.
4. **Fiscal Integrity** - The Board commits to maintaining a fiscally strong organization, to exploring new revenue sources, and to including the needs of its constituent districts in planning, budgeting, and expending district resources.