ERESA Career Development Standards
7th grade - 12th grade

7th Grade

- Introduce the Educational Development Plan (EDP) Process to Students and share with Parents
- Student takes Interest Inventory Survey
- Student takes Personality Style Inventory Survey
- Evaluate and discuss suggested careers to explore from Inventory results and utilizing various filters and respond to additional refined Interest Inventory questions
- Begin EDP Process utilizing Xello database

8th Grade

- Student takes Learning Styles Inventory Survey
- Student selects 2-3 Career Clusters/Pathways of interest
- Participate in lesson on earnings (annual salary and wages, education investment)
- Purpose of Talent Portfolio Presented to Students
- Students tag at least 3 careers interested in exploring
- Career interest data shared with district teachers and administrators
- 8th Grade visit to ERESA Career Prep Center and Community College

9th Grade

- Student takes Skills Lab Inventory Survey
- Begin electronic portfolio
  - Add at least 3 Experiences with descriptions to portfolio within Xello
  - Add at least 3 Interest areas with descriptions to portfolio within Xello
- MI Career Quest Participation with emphasis on Career Clusters/Pathways

10th Grade

- Continue work on portfolio
  - Add at least 3 additional Experiences with descriptions to portfolio within Xello
  - Add at least 3 additional Interest areas with descriptions to portfolio within Xello
  - Add at least 1 career related Skill interested in developing
- Revisit Interest Personality, and Learning Styles Inventories responses and make adjusts to saved Careers and Clusters/Pathways as needed
- 10th Grade visit to ERESA Career Prep Center and Community College

11th Grade

- Continue work on portfolio
  - Add at least 1 Skill to the following categories to portfolio within Xello
  - Communications
  - Leadership
  - Personal
  - Creativity
  - Info & Analysis
  - Phys & Tech
- Post-secondary training options lesson (SAT, College Admissions, FA, Co-Ops)
- Make adjusts to saved Careers and Clusters/Pathways as needed
- Tag 1-3 post-secondary options of interest
- Add a New Plan in Xello related to post-secondary preparations

12th Grade

- Finish work on portfolio
  - Add 1 skill in each areas (6 areas) on Timeline-About Me
- Lesson/activity on post-secondary training/Reality Activity/Scholarship Searching
- Senior Action Plan/ Goal
- Archive Portfolio

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REGIONAL EDUCATION SERVICE AGENCY
CAREER PREPARATION CENTER